Griffith Business School seeks to excel as a provider of high quality, cross-disciplinary and internationally relevant business and public policy education and research, emphasising the relationship between business and society in promoting sustainable enterprises and communities.

## GRIFFITH UNIVERSITY
### GRIFFITH BUSINESS SCHOOL BOARD
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### SECTION I: MATTERS FOR DEBATE AND DECISION

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1035/1286 BACHELOR OF COMMERCE

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3244 GRADUATE CERTIFICATE IN SUSTAINABLE ENTERPRISE

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34.0 REPORTS OF SUB-COMMITTEES OF GBS BOARD

35.0 AUSTRALIAN RESEARCH COUNCIL (ARC) LINKAGE GRANT ANNOUNCEMENTS

36.0 2008 PROGRAMS COMMITTEE ANNUAL REPORT

37.0 OTHER BUSINESS

38.0 NEXT MEETING

39.0 2009 MEETING DATES
Significant Committee Events

- The next meeting of the Griffith Business School Board will be held on Friday, 21 August 2009, from 10:00am till 1:00pm in Room 2.02, Bray Centre (N54), Nathan campus.

Committee QuickPlace Web Address

- [https://qplace01.domino.griffith.edu.au/QuickPlace/sec-university-committees/PageLibrary4A256D040010D978.nsf?OpenDatabase](https://qplace01.domino.griffith.edu.au/QuickPlace/sec-university-committees/PageLibrary4A256D040010D978.nsf?OpenDatabase). Use the left navigation bar to select the relevant committee site. Username is your staff number preceded by an s and password is the same as your Novell login. Call the Secretary on extension 56408 for advice or if experiencing difficulties.

DISTRIBUTION LIST

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Professor Marie Wilson, Dean (Academic) (Chair)
Professor Michael Powell, Pro Vice Chancellor (Business) (ex officio)

**Deans** (appointed by the Group Pro Vice Chancellor)

Professor Graham Cuskelly, Dean (Research)
Professor Lorelle Frazer, Dean (Learning and Teaching)
Professor Chris Auld, Dean (International)

**Heads of Departments Directly Associated With the Faculty** (ex officio)

Professor Christine Smith, Department of Accounting, Finance and Economics
Dr Mark Mourell, Department of Employment Relations
Professor Leong Liew, Department of International Business and Asian Studies
Dr Louis Sanzogni, Department of Management
Professor Bill Merrilees, Department of Marketing
Dr Robyn Hollander, Department of Politics and Public Policy
Professor Kristine Toohey, Department of Tourism, Leisure, Hotel and Sport Management

**Deputy Heads of Departments Directly Associated With the Group** (appointed)

Professor Jenny Stewart, Department of Accounting, Finance and Economics
Professor Ross Guest, Department of Accounting, Finance and Economics
Professor Michael Drew, Department of Accounting, Finance and Economics
Dr Geoff Carter, Department of Management
Dr Terry Gatfield, Department of Marketing
Associate Professor Simone Fullager, Department of Tourism, Leisure, Hotel and Sport Management

**Research Centre Representative** (appointed)

Professor Mike Davidson, Director, Centre for Tourism, Sport and Service Innovation
Department of Tourism, Leisure, Hotel and Sport Management
Professor Peter Jordan, Acting Director, Centre for Work, Organisation and Wellbeing

**Invited** (for Audience and Debate)

NIL

**Information Copies** (without attachments unless stated)

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Business Development Management, Business, Griffith Enterprise
Communications Officer, Business and Law
Deans’ and Heads of Departments’ Secretaries, Griffith Business School
Program Service Officers, Griffith Business School
Executive Manger to the Pro Vice Chancellor (Business)
Senior Manager, Strategic Initiatives, Griffith Business School
Credit Transfer and Articulations Manager, Student Administration
Client Administration Officers, Student Administration Centre Coordinators, Griffith Grad Research School

**Other Copies**

Corporate Archives and Records Management copy (attachments)
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Spare copy
The 3/2009 meeting of the Griffith Business School Board will be held via videoconference on Friday, 26 June 2009, from 10:00am – 1:00pm in Room -1.18, Business 2 (N72), Nathan campus and Room 2.12, Business 1 (G01), Gold Coast campus. A light lunch will be provided.

Kate Rees
Secretary

AGENDA

1.0 APOLOGIES

   1.1 Apologies may be recorded by contacting the Secretary on extension 56408, or by emailing K.Rees@griffith.edu.au.

   1.2 Apologies have been received from Professor Lorelle Frazer, Associate Professor Simone Fullager and Professor Peter Jordan.

2.0 CONFIRMATION OF MINUTES

   2.1 The minutes of the 2/2009 meeting have been circulated.

To be taken as read and confirmed

3.0 CHAIR'S REPORT

   3.1 Ms Julia Phipps, Communications Officer (Business and Law) and Ms Amanda Daniel, Marketing Manager (Business) will attend the meeting at 10.05am to provide a report.

   3.2 Professor Marie Wilson, Dean (Academic), GBS and Chair, GBS Board will speak to a written report.

4.0 PRO VICE CHANCELLOR’S (BUSINESS) REPORT

   4.1 Professor Michael Powell, Pro Vice Chancellor (Business) will provide a report at the meeting.

5.0 DEAN’S (LEARNING AND TEACHING) REPORT

   5.1 Professor Lorelle Frazer, Dean (Learning and Teaching), GBS is unable to attend the meeting. There are no items to report.

6.0 DEAN’S (RESEARCH) REPORT

   6.1 Professor Graham Cuskelly, Dean (Research), GBS will provide a report at the meeting.

7.0 DEAN’S (INTERNATIONAL) REPORT

   7.1 Professor Chris Auld, Dean (International), GBS will provide a report at the meeting.

8.0 HEADS OF SCHOOL REPORT

   8.1 Professor Christine Smith, Head, Department of Accounting, Finance and Economics, GBS will speak to a written report.
9.0 PRESENTATION: ACADEMIC INTEGRITY

9.1 Associated Professor Anna Stewart will attend the meeting at 12:45pm to provide the Board with an update on the Academic Integrity trial.

ORDERING OF THE AGENDA

At this point in the agenda, members may propose that any matter on the agenda, not included in Section I, be so included.

SECTION I: MATTERS FOR DEBATE AND DECISION

10.0 QUALITY/ACCREDITATION ISSUES

10.1 Griffith Business School Assurance of Learning

The Assurance of Learning process will be fully embedded and operational in the GBS by 2012. Attachment 10.1 outlines the milestones to be achieved from 2009 to 2012. Professor Chris Auld, Dean (International) will speak to this item. Members of the Board are asked to provide feedback on the process.

For discussion

10.2 Report on Trial of the Annual Program Review and Improvement Report

In November 2008 Academic Committee considered and approved revisions to the University’s program planning, development and review processes. As a result of these revisions:

- from 2009, all new programs will receive University (internal) approval for a period of 5 years;
- a review date for each new program will be set 5 years from the year of the program’s introduction with flexibility to link an internal approval to a scheduled external accreditation process where relevant;
- a shorter or longer period of internal program accreditation may be recommended to Academic Committee by Programs Committee;
- for existing programs, on the basis of annual program monitoring (APRI Reports) the Program Director may recommend that a program review date (5 years) be brought forward or extended.

In accordance with the University’s Program Planning, Development, Approval and Review Processes the Programs Committee will consider the Annual Program Review and Improvement Reports to monitor program changes, modifying review dates as required, and plan its workload.

In October 2008 a trial of the APRI Report, using the Program Management System, was undertaken for a small number of programs across each Group selected by Deans (Learning and Teaching). The results of the trial are attached in Item 10.2.

For noting

11.0 PROMOTING INDUSTRY LINKS IN THE CLASSROOM

11.1 The Griffith Business School Board is asked to provide feedback on Attachment 11.1 Promoting Industry Links in the Classroom. Professor Chris Auld, Dean (International) will speak to this item.

11.2 Creating links with industry is an essential part of academic activity. These links are critical to conducting industry relevant research but are also an important means of bringing reality to the classroom.
11.3 At both undergraduate and postgraduate levels, academics are encouraged to make use of industry contacts to enhance the learning experience for students. Attachment 11.1 outlines three ways in which this may be achieved.

For discussion

12.0 RE-STRUCTURE OF THE OPERATIONS AND FUNCTIONS OF THE UNIVERSITY’S ASSESSMENT BOARDS

12.1 The Griffith Business School Board is asked to consider and provide feedback on the proposed re-structure of the operations and functions of the University’s assessment boards. Professor Chris Auld, Dean (International) will introduce this item.

12.2 In the context of the Assessment Project, the Australian Learning and Teaching Council (ALTC) Teaching Quality Indicators (TQI) Project outcomes, and the AUQA Review recommendations, discussions began towards the end of 2008 with the Pro-Vice Chancellor (Quality and Student Outcomes) about the possibility of reviewing and re-structuring the operations and functions of the University’s assessment boards.

12.3 Attachment 12.1 outlines the proposed operations and functions of an integrated structure of Assessment Committee, Group or Faculty Assessment Boards and School Assessment Panels to monitor the quality of University assessment outcomes.

For discussion

13.0 ENGLISH LANGUAGE ENHANCEMENT COURSE

13.1 The Griffith Business School Board is asked to consider and provide feedback on the course outline for 5901LAL Language and Communication for Business and Commerce, as detailed in Attachment 13.1. Dr Liz Van Acker, member of the English Language Enhancement Course Working Party, will attend the meeting at 12:30pm to speak to the item.

13.2 The course outline has been developed for GBS students in line with the University’s English Language Enhancement Strategy. The outline has been developed in consultation with the GBS English Language Enhancement Course (ELEC) Working Party.

13.3 Key recommendations that were made by the GBS ELEC Working Party to be considered by the GBS Board are:

- There will be only one ELE course offered to students in GBS (5901LAL: Language and Communication for Business and Commerce).
- Common lectures will be held for all GBS students. Tutorials will be streamed into AFE, HSL and Business groups where there are sufficient numbers of students to allow more work on discipline-specific texts.
- The course will be offered at Gold Coast and Nathan in Semester 1, Semester 2 and Summer Semester in 2010.
- Students at Logan will be dealt with on a case-by-case basis until predicted numbers rise. The Logan programs will be exempt from the ELE Strategy in 2010.
- It is recommended the course not be run in Winter Semester in 2010 due to the very short teaching block, with this decision to be revisited in 2011.

13.4 Feedback from the 5/2009 Learning and Teaching Committee (GBS) is provided below:

- Learning objectives seemed to be too many - it may create the wrong impression that formality dominates substance.
- 3 hours of final exam for 30%. It looks somewhat unbalanced with other assessment items – could consider an open book final exam.
- The course description and aims could be written in simpler way.
- The learning outcomes could be linked with the assessment.
- Under content summary, topics could be more explicit rather than adding Business and Commerce.
- It is indicated under the graduate skills that interpersonal skills are taught, practised and assessed. How and where are interpersonal skills included?

13.5 Feedback from the Board and from the Learning and Teaching Committee (GBS) will be provided to the GBS ELEC Working Party for consideration. Please provide feedback to Ms Kate Rees, Secretary, Griffith Business School Board by Friday 3 July 2009.

For discussion

14.0 REVIEW OF SCHEDULE OF AWARDS – MEDAL FOR ACHIEVEMENT IN THE BACHELORS DEGREE

14.1 The Griffith Business School Board is asked to consider and provide feedback on proposed changes to the Medal for Achievement in the Bachelors Degree, as outlined in Attachment 14.1.

14.2 The Medal for Achievement in the Bachelors Degree may be awarded annually to the graduate with the highest academic achievement within each bachelors degree program listed in the Schedule of Awards and which is at least three years full-time (or equivalent) in duration. Normally, only one graduate in each medal category will be given the award in any year. The Medal for Achievement in the Bachelors Degree policy is attached for reference (Attachment 14.2).

14.3 Currently over 100 medals are awarded pursuant to the Schedule of Awards each year. The University is reviewing the Schedule with a view not only to updating the information to reflect the existing Group program profile, but also to rationalising the number of medals available.

14.4 Program Directors and Program Service Officers have revised the Schedule of Awards in line with the existing Group program profile. The Board is asked to review the recommended changes to the Schedule of Awards to:

a) Determine any amendments, deletions, or additions (for example, for new discipline areas).

b) Rationalise the available number of medals.

14.5 Feedback received from all Academic Groups will be incorporated into the Schedule of Awards and referred to the University’s Learning and Teaching Committee for consideration. Please provide feedback to Ms Kate Rees, Secretary, Griffith Business School Board by Friday 3 July 2009.

For feedback

15.0 FULL PROGRAM PROPOSAL (#2009/0001273)

15.1 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to consider the Full Program Proposal to introduce the 1360 Bachelor of Business Information Systems at the Nathan campus, as detailed in 2009/0001273, for implementation in Semester 1 2010. Dr Louis Sanzogni, Head, Department of Management will speak to this item.

15.2 The Bachelor of Business Information Systems (BBIS) is an interdisciplinary undergraduate program designed for domestic students and the international FPOS market. The new BBIS
will integrate business and information technology disciplines in a single program. The purpose of the BBIS is to graduate students who are highly skilled in both Information Communication Technology (SEET) and Business (GBS). The current Bachelor of Information Technology (Nathan; 1042; Gold Coast, 1109) and the Bachelor of Business (Nathan; 1288; Gold Coast, 1034) are respectively technology and business focused. The proposed new BBIS specifically integrates IT and business processes to meet industry and student needs.

15.3 Program Structure:

Bachelor of Business Information Systems

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<td></td>
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*Students commencing in February and who are required to complete the English Language Enhancement course will undertake 5903LAL Language and Communication for Science and Technology in Year 1, Semester 1 in place of 1410ICT Introduction to Information Systems. 1410ICT Introduction to Information Systems should then be taken in place of an ICT Elective course in Year 2, Semester 1.

Students commencing in July and who are required to complete the English Language Enhancement course will undertake 5903LAL Language and Communication for Science and Technology in Year 1, Semester 2 in place of 1001MGT Management Concepts. These students will then take 1001MGT Management Concepts in place of an elective course in Year 3 semester 2. Students with a year’s credit who enter the program in Year 2 and who are required to complete the English Language Enhancement (ELE) course will undertake 5903LAL Language and Communication for Science and Technology in Year 2, Semester 1 in place of an ICT Elective course.

** Students must complete either 3001ICT_Y1 and 3001ICT_Y2 Third Year Project, or 3002ICT Third Year Project, or 3020 Industrial Affiliates Program.

**Students must complete 20CP of the following ICT elective courses*:

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Students must complete 10CP from the following GBS elective courses**:

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<td>3003MGT</td>
<td>Mobile Workforce Management</td>
<td>10</td>
</tr>
<tr>
<td>3 II</td>
<td></td>
<td>2027MGT</td>
<td>Strategic Networks for eBusiness</td>
<td>10</td>
</tr>
</tbody>
</table>

15.4 **Degree Requirements:**

To be eligible for the award of Bachelor of Business Information Systems (BBusInfSys), a student must acquire 240CP as prescribed below:
- gain 70CP for prescribed first year level courses
- gain 120CP for prescribed second and third level courses
- gain 20CP for listed ICT electives
- gain 10CP for listed GBS electives
- gain 20CP for one of the following options:
  - 20CP for 3001ICT_Y1 and 3001ICT_Y2 Third Year Project or
  - 20CP for 3002ICT Third Year Project or
  - 20CP for 3020ICT Industrial Affiliates Program
- at least 60CP of all courses undertaken must be at third year level
- no more than 100CP of all courses undertaken may be at first year level
- no more than 30CP for courses in which the grade of Pass Conceded has been awarded can be counted towards the 240CP required to complete the degree. A course for which a Pass Conceded has been awarded cannot be recognised as a prerequisite.
- Students required to complete the English Language Enhancement (ELE) course will undertake 5903LAL Language and Communication for Science and Technology in Year 1 semester 1 in place of 1410ICT Introduction to Information Systems. These students will then take 1410ICT Introduction to Information Systems in place of an Elective course in Year 2 semester 1.
- Students who enter the program in Semester 2 and who are required to complete the English Language Enhancement (ELE) course will undertake 5903LAL Language and Communication for Science and Technology in Year 1 semester 2 in place of 1001MGT Management Concepts. These students will then take 1001MGT Management Concepts in place of an elective course in Year 3 semester 2.
- Students with a year's credit who enter the program in Year 2 and who are required to complete the English Language Enhancement (ELE) course will undertake 5903LAL Language and Communication for Science and Technology in Year 2 semester 1 in place of an Elective course.

Recommendation:

15.5 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to recommend to Programs Committee the Full Program Proposal to introduce the 1360 Bachelor of Business Information Systems at the Nathan campus, as detailed in 2009/0004038, for implementation in Semester 1 2010.

For discussion

16.0 MAJOR CHANGE SUBMISSION (#2009/0004037)

5454 MASTER OF EMPLOYMENT RELATIONS

16.1 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to consider a Major Change Submission for the 5454 Master of Employment Relations, as detailed in 2009/0004037, for implementation in Semester 1 2010. Dr Mark Mourell, Head, Department of Employment Relations will speak to this item.

16.2 The Department of Employment Relations (IRL) currently offers a successful 40CP Graduate Certificate in Industrial Relations (GCert IRL) through Open Universities Australia (OUA). IRL also offers an on-campus Master of Employment Relations with an embedded Graduate Certificate in Employment Relations, both with low numbers. Students who complete the GCert IRL through OUA are eligible for 40CP advanced standing towards the Master of Employment Relations. IRL seeks to change the mode of delivery of the Master of Employment Relations to establish a fully on-line 80CP Masters via OUA. The existing GCert IRL will be embedded in the Masters and will be renamed Employment Relations, to align with the Masters program. The on-campus program suite (GCert/Masters/Masters with Honours) will be withdrawn.
16.3 Program Structure
The program structure will be revised as part of the conversion to an online delivery mode, as below:

Graduate Certificate in Industrial Employment Relations – Open Universities Australia

Program structure (for OUA students)

Students must complete the following 40CP of core courses:

<table>
<thead>
<tr>
<th>Year</th>
<th>Session</th>
<th>Unit code</th>
<th>Unit title</th>
<th>CP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>IRL100</td>
<td>Australian Employment Relations</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>IRL110</td>
<td>Workplace Employment Relations</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRL130</td>
<td>Negotiation and Dispute Resolution</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRL120</td>
<td>Regulation of the Employment Relationship</td>
<td>10</td>
</tr>
</tbody>
</table>

Master of Employment Relations (for OUA students)

Students must complete the following 80CP of core courses:

<table>
<thead>
<tr>
<th>Year</th>
<th>Session</th>
<th>Unit code</th>
<th>Unit title</th>
<th>CP</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>IRL100</td>
<td>Australian Employment Relations</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>IRL110</td>
<td>Workplace Employment Relations</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRL130</td>
<td>Negotiation and Dispute Resolution</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRL120</td>
<td>Regulation of the Employment Relationship</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>IRLxxx</td>
<td>Managing Equity and Diversity</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>IRLxxx</td>
<td>Managing Performance and Rewards</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRLxxx</td>
<td>Workplace Health and Safety</td>
<td>10</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>IRLxxx</td>
<td>Employment Relations Strategies</td>
<td>10</td>
</tr>
</tbody>
</table>

16.4 Admission Requirements

There will be no changes to the admission requirements for the OUA Graduate Certificate in Employment Relations. Current admission is:

Applicants require an undergraduate degree from a recognised tertiary institution.
Or
Entry may be granted to applicants who do not have an academic qualification but who can demonstrate through professional experience their capacity to successfully undertake this program.

Changes will be made to the admission requirements for the Master of Employment Relations:

To be eligible for admission to the Master of Employment Relations program, a student must:

- hold a bachelors degree in a related discipline from a recognised university (or another tertiary education institution of equivalent standing) with a minimum Grade Point Average (GPA) of 4.0 (using a 7.0 scale);
- OR hold a Graduate Certificate in Business [3187] from Griffith University (or equivalent with) a minimum GPA of 4.0 (using a 7.0 scale);
- OR hold a Graduate Certificate in Industrial Employment Relations [3180] from Griffith University with a minimum GPA of 4.0 (using a 7.0 scale);
Applicants who do not have an academic qualification but who have at least five years relevant work experience may gain entry to Masters program by first completing the Graduate Certificate program with a minimum Grade Point Average (GPA) of 4.0 (using a 7.0 scale).

- **OR** hold a non-related bachelors degree from a recognised University (or another tertiary education institution of equivalent standing) with a minimum GPA of 4.0 (using a 7.0 scale) plus a minimum of two years equivalent full-time work experience in a related field at a management or supervisory level (such students will be admitted to the Graduate Certificate in Employment Relations [3190] as provisional entry to the Master of Employment Relations program).

Degrees from overseas institutions must be assessed as equivalent to a recognised Australian bachelors-level degree.

**Recommendation:**

16.5 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to recommend to Programs Committee a Major Change Submission for the 5454 Master of Employment Relations, as detailed in 2009/0004037, for implementation in Semester 1 2010.

**For discussion**

17.0 **FULL PROGRAM PROPOSAL (#2009/0004034)**

**1288 BACHELOR OF BUSINESS (SUSTAINABLE ENTERPRISE)**

17.1 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to consider the Full Program Proposal to introduce the Sustainable Enterprise award major to the 1288 Bachelor of Business at the Nathan campus, as detailed in 2009/0004034, for implementation in Semester 1 2010.

17.2 The Sustainable Enterprise major will provide a strong knowledge and conceptual base in finance/economics, marketing, ethics and governance, and research methodologies applied to climate and environment issues, and opportunities to develop additional strengths in finance/economics/investment or biopolitics and change. Students will be provided with transformational thinking and learning experiences that will have significant effects on them personally and professionally and equip them with change strategies that can be applied in the business enterprises where they are employed. Opportunities will be provided to develop important professional skills of oral and written communication, problem solving and decision making, team building, as well as exploring novel and creative ideas in the critical analysis of case studies. Students will be provided with practical and ethical dilemmas typical of the business world and given opportunities to offer innovative, realistic and yet creative solutions.

17.3 The Sustainable Enterprise major will comprise 60CP core courses plus 20 CP electives chosen from either of two streams, as below:

**Sustainable Enterprise major (Nathan)**

Students must complete the following 60CP of core courses:

<table>
<thead>
<tr>
<th>Year</th>
<th>Semester</th>
<th>Catalog Nbr</th>
<th>Course</th>
<th>CP</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>I</td>
<td>2201AFE</td>
<td>Corporate Finance</td>
<td>10</td>
</tr>
</tbody>
</table>
Recommendation:

17.4 The Griffith Business School Board, on the recommendation of the 5/2009 Learning and Teaching Committee (GBS), is asked to recommend to Programs Committee the Full Program Proposal to introduce the Sustainable Enterprise major to the Bachelor of Business at the Nathan campus, as detailed in 2009/0004034, for implementation in Semester 1 2010.

For discussion

SECTION II: MATTERS REQUIRING RATIFICATION OR EXECUTIVE ACTION

18.0 GBS POSTDOCTORAL AND RESEARCH FELLOWSHIP SCHEME

18.1 The Griffith Business School Board is asked to ratify the GBS Postdoctoral and Research Fellowship Scheme, as detailed in Attachment 18.1.

18.2 The Griffith Business School Postdoctoral and Research Fellowship (PRF) Scheme has been established as an initiative to assist the GBS to achieve its objective of recruiting early career researchers from a diverse range of research training backgrounds in order to strengthen and internationalise our research profile and capacity. The GBS scheme complements the Griffith University Postdoctoral and Research Fellowship scheme.

18.3 The GBS PRF Scheme’s main objectives are:

- To attract and retain high calibre early career researchers who have demonstrated potential to become leaders in their field.
- To further strengthen the GBS’ existing areas of research expertise by awarding fellowships to applicants with a profile that will complement the work of established Research Centres, Academic Centres and Strategic Research Programs.
- To provide:
  - Postdoctoral Fellowship recipients with the time and support to develop their demonstrated research potential and track record; and
  - Research Fellowship recipients with the time and support to maintain their momentum in terms of their research achievements and outputs.

18.4 Up to eight (8) fellowships will be awarded in 2009.
18.5 Templates for application and referee reports are attached (Attachments 18.2 and 18.3 respectively).

For ratification

19.0 COURSE OUTLINES

19.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching) and Chair, Griffith Business School Board, is asked to ratify the following course outlines for semester 1 2009:

- 2001IBA Chinese Political Economy and Business (Major Changes)
- 2019IBA The Politics of International Law (Major Changes)
- 2282AFE Risk Management Insurance (Major Changes)
- 3003IBA International Corporate Finance (Major Changes)
- 3008PPP Human Rights in World Politics (New Course)
- 3018IBA Violence and Terror in International Relations (Major Changes)
- 3028MKT Strategic Marketing Simulation (Major Changes)
- 3042MKT Strategic International Marketing (Major Changes)
- 3055MKT Green Marketing (Major Changes)
- 3091MKT Entrepreneurial Marketing (Major Changes)
- 3098MKT Strategic Marketing Simulation (Major Changes)
- 3205AFE Mergers and Takeovers (Major Changes)
- 3220HSL Real Estate and Property Development Law (Major Changes)
- 3285AFE Wealth Management (Major Changes)
- 3306AFE Financial Economics (Major Changes)
- 7026MKT International Market Strategies and Operations (Major Changes)
- 7040MKT Digital Marketing (New Course)
- 7107MKT Franchising (Major Changes)
- 7222AFE Multinational Business Finance (Major Changes)
- 7231HSL Sustainable Event Management (Major Changes)
- 7232AFE Wealth Management (Major Changes)
- 7505GBS Business Responsibility for Sustainable Development (New Course)
- 7509GBS Developing Values-based Leadership

For ratification

20.0 MAJOR CHANGE SUBMISSION (#2009/0004009)
1289 BACHELOR OF BUSINESS (HOTEL, TOURISM, EVENT, REAL ESTATE & PROPERTY, SPORT)

20.1 The Griffith Business School Board is asked to ratify the Chair’s executive action in approving a Major Change Submission affecting the 1289 Bachelor of Business (Hotel, tourism, Event, Real Estate & Property, Sport), as detailed in 2009/0004009.

20.2 This submission proposes to introduce the Recreation Management minor at the Nathan campus.

For ratification

21.0 MINOR CHANGE SUBMISSION (#2009/0004021)
5188 MASTER OF INFORMATION SYSTEMS

21.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 5188 Master of Information Systems program suite, as detailed in 2009/0004021.
21.2 This submission proposes to withdraw the course 7341MGT Analysis and Design of eBusiness Systems, effective Semester 2 2009.

For ratification

22.0 MINOR CHANGE SUBMISSION (#2009/0004022)
1035/1286 BACHELOR OF COMMERCE

22.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 1035/1286 Bachelor of Commerce, as detailed in 2009/0004022.

22.2 This submission proposes changes to the Banking and Finance major.

For ratification

23.0 MAJOR CHANGE SUBMISSION (#2009/0004023)
1314 BACHELOR OF BUSINESS (HONG KONG)

23.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Major Change Submission affecting the 1314 Bachelor of Business (Hong Kong), as detailed in 2009/0004023.

23.2 This submission proposes to add the Human Resource Management minor to the off-shore program.

For ratification

24.0 MINOR CHANGE SUBMISSION (#2009/0004024)
3171 GRADUATE CERTIFICATE IN BUSINESS (WORKCOVER)

24.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 3171 Graduate Certificate in Business (Workcover), as detailed in 2009/0004024.

24.2 This submission proposes changes to the course offerings.

For ratification

25.0 MINOR CHANGE SUBMISSION (#2009/0004025)
5331 MASTER OF HUMAN RESOURCE MANAGEMENT

25.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 5331 Master of Human Resource Management, as detailed in 2009/0004025.

25.2 This submission proposes to withdraw the offering of course 7310MGT Human Resource Information Systems at the Gold Coast campus.

For ratification
26.0 MINOR CHANGE SUBMISSION (#2009/0004026)
1288/1034 BACHELOR OF BUSINESS

26.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 1288/1034 Bachelor of Business, as detailed in 2009/0004026.

26.2 This submission proposes changes to the Marketing major.

For ratification

27.0 MINOR CHANGE SUBMISSION (#2009/0004029)
3210 GRADUATE CERTIFICATE IN POLICY ANALYSIS

27.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 3210 Graduate Certificate in Policy Analysis, as detailed in 2009/0004029.

27.2 This submission proposes changes to course offerings.

For ratification

28.0 GBS/QIBT PQP SUBMISSION (#2009/0004031)
9316 POSTGRADUATE QUALIFYING PROGRAM

28.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving the GBS/QIBT PQP Submission, as detailed in 2009/0004031.

28.2 This submission proposes to add the 3057 Graduate Certificate in Information Systems, 5188 Master of Information Systems and 5527 Master of Information Systems Management to the agreement.

For ratification

29.0 MINOR CHANGE SUBMISSION (#2009/0004032)
1289/1290 BACHELOR OF BUSINESS (HOTEL, TOURISM, EVENT, REAL ESTATE & PROPERTY, SPORT)

29.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 1289/1290 Bachelor of Business (Hotel, Tourism, Event, Real Estate & Property, Sport), as detailed in 2009/0004032.

29.2 This submission proposes to change the semester of offer for 3222HSL Real Estate License from Semester 1 to Semester II.

For ratification

30.0 MINOR CHANGE SUBMISSION (#2009/0004033)
1035/1286 BACHELOR OF COMMERCE

30.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 1035/1286 Bachelor of Commerce, as detailed in 2009/0004033.
30.2 This submission proposes to revise 3301AFE Guided Studies in Economics to a project-based course that enables students to apply their knowledge in an internship placement.

For ratification

31.0 MINOR CHANGE SUBMISSION (#2009/0004035)
3244 GRADUATE CERTIFICATE IN SUSTAINABLE ENTERPRISE

31.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 3244 Graduate Certificate in Sustainable Enterprise, as detailed in 2009/0004035.

31.2 This submission proposes changes to the course offerings.

For ratification

32.0 MINOR CHANGE SUBMISSION (#2009/0004028)
1314 BACHELOR OF BUSINESS (HONG KONG)

32.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), is asked to ratify the Chair’s executive action in approving a Minor Change Submission affecting the 1314 Bachelor of Business (Hong Kong), as detailed in 2009/0004028.

32.2 This submission proposes changes to the course offerings.

For ratification

33.0 CHANGES TO THE GBS COMMITTEE STRUCTURE

33.1 The Griffith Business School Board is asked to ratify the Chair’s executive action in approving the following changes to the GBS committee structure:
- The establishment of the Research and Research Education (RRE) Committee, as detailed in Attachment 33.1
- The disestablishment of the Research Committee and Research Training Sub-Committee.
- The expansion of the membership of the Internationalisation Committee.

For ratification

SECTION III: MATTERS FOR NOTING AND WHERE APPROPRIATE, ACCEPTANCE OF RECOMMENDATIONS

34.0 REPORTS OF SUB-COMMITTEES OF GBS BOARD

34.1 The Griffith Business School Board is asked to note the minutes from the following sub-committees:
- Learning and Teaching Committee, March 2009
- Learning and Teaching Committee, April 2009
- Department of Accounting, Finance and Economics Committee, 1/2009
- Research Committee, 1/2009.

For noting
35.0 AUSTRALIAN RESEARCH COUNCIL (ARC) LINKAGE GRANT ANNOUNCEMENTS

35.1 The Minister for Innovation, Industry, Science and Research, Senator the Honourable Kim Carr, has released the results of the ARC Linkage Projects Round 2 funding round (for funding commencing in July 2009).

35.2 Griffith achieved excellent funding outcomes and was awarded 10 grants amounting to $2.84 million in ARC funding, matched by just over $5 million in partner contributions. The University was placed 6th equal nationally for number of awards and 9th nationally on total ARC funding. Our success rate of 58.8% far exceeded the national average of 45.6%. With 10 grants the University was also the top achiever in our university benchmark group, the Innovative Research Universities Australia.

35.3 Listed below are the successful applications through Griffith University. Congratulations are extended to the academic staff who have achieved this tremendous success and many other staff within academic elements and central administration who have provided support during the busy grant round.

<table>
<thead>
<tr>
<th>Researchers</th>
<th>ARC Linkage Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof Greg Hope Dr Gretal Heber Prof Ronald Woods</td>
<td>The flotation of oxide minerals using hydroxamate collectors</td>
</tr>
<tr>
<td>Prof Richard Wortley Prof Stephen Smallbone</td>
<td>Understanding and Managing the Occupational Health Impacts on Investigators of Internet Child Exploitation</td>
</tr>
<tr>
<td>Dr Alejandro Lopez Dr Christine Wells</td>
<td>Characterisation of the anti-inflammatory pathway targeted by chaperonin 10 (Cpn10)</td>
</tr>
<tr>
<td>Prof Lex Brown Dr Deanna Tomerini Prof Roger Braddock</td>
<td>Heavy vehicle peaks in the pattern of night-time road traffic noise: Human health and management of urban freight movement</td>
</tr>
<tr>
<td>Prof Elizabeth Kendall Dr Heidi Meunchberger Prof Parlo Singh Dr Naomi Sunderland</td>
<td>Both Smart and Healthy: Learning Communities as a Settings-based Approaches to Health Promotion</td>
</tr>
<tr>
<td>Dr Kath Glasswell Prof Parlo Singh</td>
<td>Smart Education Partnerships: Testing a Research Collaboration Model To Build Literacy Innovations in Low Socio Economic Schools</td>
</tr>
<tr>
<td>Prof David Peetz Dr Georgina Murray</td>
<td>The relationship between working arrangements and well-being in regional coal-mining communities</td>
</tr>
<tr>
<td>Prof Diego De Leo Dr Kairi Kolves</td>
<td>Trends and predictors of suicide in Australian children</td>
</tr>
<tr>
<td>Prof Charles Lemckert</td>
<td>Assessing Oceanic and Tidal Forecast Data For Search and Rescue Purposes</td>
</tr>
<tr>
<td>Prof Glenda Strachan, Prof David Peetz Dr Janis Bailey Dr Kay Broadbent</td>
<td>Gender and Employment Equity: Strategies for Advancement in Australian Universities</td>
</tr>
</tbody>
</table>

For noting

36.0 2008 PROGRAMS COMMITTEE ANNUAL REPORT

36.1 The Griffith Business School Board is asked to note the 2008 Programs Committee Annual Report.
37.0 OTHER BUSINESS

For noting

38.0 NEXT MEETING

38.1 The next meeting of the Griffith Business School Board will be held on Friday, 21 August 2009, from 10:00am till 1:00pm in Room 2.02, Bray Centre (N45), Nathan campus.

For noting

39.0 2009 MEETING DATES

39.1 Below are the confirmed dates for the 2009 meetings:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Campus</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 June</td>
<td>10:00am – 1:00pm</td>
<td>Nathan/Gold Coast</td>
<td>N72_-1.18 /G01_2.12</td>
</tr>
<tr>
<td>21 August</td>
<td>10:00am – 1:00pm</td>
<td>Nathan</td>
<td>N54_2.02</td>
</tr>
<tr>
<td>30 October</td>
<td>10:00am – 1:00pm</td>
<td>Nathan/Gold Coast</td>
<td>N72_-1.18 /G34_1.04</td>
</tr>
<tr>
<td>20 November</td>
<td>09:30am – 12:30pm</td>
<td>Nathan/Gold Coast</td>
<td>N72_-1.18 /G23_3.01</td>
</tr>
</tbody>
</table>

For noting