Griffith Business School seeks to excel as a provider of high quality, cross-disciplinary and internationally relevant business and public policy education and research, emphasising the relationship between business and society in promoting sustainable enterprises and communities.
20.0 MINOR PROGRAM PROPOSAL (#2010/0010557)
1034/1288 BACHELOR OF BUSINESS

21.0 MINOR PROGRAM PROPOSAL (#2010/0010578)
3188/3189 GRADUATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
5261/5331 MASTER OF HUMAN RESOURCE MANAGEMENT
5158/5159 MASTER OF BUSINESS ADMINISTRATION
5441/5506 MASTER OF COMMERCE (ADVANCED)

22.0 MINOR PROGRAM PROPOSAL (#2010/0010579)
5410 EXECUTIVE MASTER OF PUBLIC ADMINISTRATION
5275 MASTER OF PUBLIC ADMINISTRATION

SECTION III: MATTERS FOR NOTING AND WHERE APPROPRIATE, ACCEPTANCE OF RECOMMENDATIONS

23.0 REPORTS OF SUB-COMMITTEES OF GBS BOARD

24.0 OTHER BUSINESS

25.0 NEXT MEETING

Significant Committee Events

• The next meeting of the Griffith Business School Board will be held on Friday, 4 March 2011 via videoconference in Room -1.18, Business 2 Building (N72), Nathan campus and Room 1.04, The Chancellery Building (G34), Gold Coast campus.

Committee QuickPlace Web Address

• https://qplace01.domino.griffith.edu.au/QuickPlace/sec-university-committees/PageLibrary4A256D040010D978.nsf?OpenDatabase. Use the left navigation bar to select the relevant committee site. Username is your staff number preceded by an s and password is the same as your Novell login. Call the Secretary on extension 56408 for advice or if experiencing difficulties.
DISTRIBUTION LIST

**Griffith Business School Board Members**

Professor Marie Wilson, Dean (Academic) (Chair)

Professor Michael Powell, Pro Vice Chancellor (Business) (ex officio)

Deans (appointed by the Group Pro Vice Chancellor)

Professor Graham Cuskelly, Dean (Research)

Dr Robyn Hollander, Acting Dean (Learning and Teaching)

Professor Chris Auld, Dean (International)

Heads of Departments Directly Associated With the Faculty (ex officio)

Professor Christine Smith, Department of Accounting, Finance and Economics

Associate Professor Michael Barry, Department of Employment Relations and Human Resources

Professor Leong Liew, Department of International Business and Asian Studies

Professor Andrew McAuley, Department of Marketing

Professor Ciaran O'Faircheallaigh, Department of Politics and Public Policy (Acting)

Professor Kristine Toohey, Department of Tourism, Leisure, Hotel and Sport Management

Deputy Heads of Departments Directly Associated With the Group (appointed)

Professor Jenny Stewart, Department of Accounting, Finance and Economics

Professor Tony Makin, Department of Accounting, Finance and Economics (Acting)

Associate Professor Eduardo Roca, Department of Accounting, Finance and Economics (Acting)

Professor Kate Hutchings, Department of Employment Relations and Human Resources

Vacant, Department of Marketing

Associate Professor Simone Fullagar, Department of Tourism, Leisure, Hotel and Sport Management

Associate Professor Laura Lawton, Department of Tourism, Leisure, Hotel and Sport Management

**Research Centre Representative** (appointed)

Professor Beverley Sparks, Director, Centre for Tourism, Sport and Service Innovation

Professor Peter Jordan, Deputy Director, Centre for Work, Organisation and Wellbeing

**Invited** (for Audience and Debate)

NIL

**Information Copies**

(without attachments unless stated)

Griffith Business School

Group Resource Manager, Business

Human Resource Manager, Business

Marketing Manager, Business

Business Development Management, Business, Griffith Enterprise

Communications Officer, Business and Law

Deans’ and Heads of Departments’ Secretaries, Griffith Business School

Program Service Officers, Griffith Business School

Executive Manger to the Pro Vice Chancellor (Business)

Credit Transfer and Articulations Manager, Student Administration

Client Administration Officers, Student Administration

Centre Coordinators, Griffith Grad Research School

**Other Copies**

Corporate Archives and Records Management copy (attachments)

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Spare copy
GRiffith BUSINESS SCHOOL Board

The 7/2010 meeting of the Griffith Business School Board will be held on Friday, 19 November 2010, from 9:30am till 12:00pm via videoconference in Room 3.01, Multimedia Building (G23), Gold Coast campus and Room -1.18, Business 2 Building (N72). A light lunch will be provided at 11:30am.

Gemma Huxley
Secretary

AGENDA

1.0 APOLOGIES

1.1 Apologies may be recorded by contacting the Secretary on extension 56408, or by emailing G.Huxley@griffith.edu.au.

1.2 Apologies have been received from Professor Michael Powell, Professor Chris Auld, Professor Beverley Sparks, Associate Professor Simone Fullager and Professor Tony Makin.

2.0 CONFIRMATION OF MINUTES

2.1 The minutes of the 6/2010 meeting have been circulated.

To be taken as read and confirmed

3.0 COMMITTEE MEMBERSHIP

3.1 The Griffith Business School Board is asked to note that this is the final meeting for:

- Dr Robyn Hollander, Acting Dean (Learning and Teaching)
- Professor Andrew McAuley, Head, Department of Marketing
- Professor Kristine Toohely, Head, Department of Tourism, Leisure, Hotel and Sport Management
- Professor Ciaran O'Faircheallaigh, Acting Head, Department of Politics and Public Policy
- Associate Professor Eduardo Roca, Deputy Head, Department of Accounting, Finance and Economics
- Professor Tony Makin, Deputy Head, Department of Accounting, Finance and Economics

The Board will wish to thank them for their contributions to the work of the Committee and the Griffith Business School.

4.0 CHAIR'S REPORT

4.1 Ms Rachel Christie, Marketing Manager (Business) will speak to a written report (Attachment 4.1).

4.2 Ms Julia Phipps, Communications Officer (Business and Law) is unable to attend the meeting but has provided a written report (Attachment 4.2).

4.3 Professor Marie Wilson, Dean (Academic), GBS and Chair, GBS Board will provide a report at the meeting.
5.0 PRO VICE CHANCELLOR’S (BUSINESS) REPORT

5.1 Professor Michael Powell, Pro Vice Chancellor (Business) is unable to attend the meeting. There are no matters to report.

6.0 DEAN’S (LEARNING AND TEACHING) REPORT

6.1 Dr Robyn Hollander, Dean (Learning and Teaching), GBS will provide a report at the meeting.

7.0 DEAN’S (RESEARCH) REPORT

7.1 Professor Graham Cuskelly, Dean (Research), GBS will provide a report at the meeting.

8.0 DEAN’S (INTERNATIONAL) REPORT

8.1 Professor Chris Auld, Dean (International), is unable to attend the meeting. There are no matters to report.

9.0 HEADS OF DEPARTMENT REPORT

9.1 There are no matters to report.

ORDERING OF THE AGENDA

At this point in the agenda, members may propose that any matter on the agenda, not included in Section I, be so included.

SECTION I: MATTERS FOR DEBATE AND DECISION

10.0 ASSESSMENT POLICY DEVELOPMENT AND CONSULTATION

10.1 The Griffith Business School Board, on the recommendation of the 7/2010 Assessment Committee, is asked to consider proposed changes to the University Assessment Policy (as detailed in Attachment 10.1a, 10.1b, 10.1c and 10.1d), and to offer feedback to the Assessment Committee to enable further development work to be undertaken. Dr Robyn Hollander, Dean (Learning and Teaching) will speak to this item.

10.2 In its September 2008 Griffith University Audit Report AUQA recommended that:

"More attention be paid by Griffith University to quality control aspects (such as moderation policy and procedures and the calibration of standards for the awarding of grades) in Stage 2 of the current Griffith University Assessment Project."

In response to AUQA’s recommendation, the University has renewed its focus on assessment through:

- finalising Statements of Good Practice in Assessment as part of the ALTC Teaching Quality Indicators (TQI) project and including them in the draft Assessment Policy;
- establishing a university-wide Assessment Committee to develop a revised Assessment Policy; and

10.3 The University Assessment Committee has been overseeing the review of Griffith’s Assessment Policy to ensure it includes specific reference to quality control aspects of
assessment, includes a series of good practices in assessment and is supported by resources on moderation and the calibration of standards. Faculty Boards are now asked to comment on the current drafts of the following documents:

- **Assessment Policy** (2010/0010258)
- **Governance of Assessment and Academic Achievement Standards** (2010/0011760)

10.4 In revising the Assessment Policy, the University Assessment Committee has attempted to reduce the level of procedural detail. There is still some work to do on this score, but to be able to understand how the Assessment Policy will work, also enclosed is *Attachment A Review of Assessment Policy and Related Documents*, which sets out existing documents and proposed replacements as well as the organisational area leading the work.

10.5 The next steps in this process of reviewing the Assessment Policy are subject to the feedback and issues raised by University committees and colleagues. The University Assessment Committee will meet again on 22 November to review the advice received from the University community. The Assessment Committee is keen to pursue this work and plans to initiate a pilot project in relation to moderation procedures and calibration of standards in two schools in Semester 1, 2011.

**Recommendation**

10.6 The Griffith Business School Board, on the recommendation of the 7/2010 (3 November) Assessment Committee is asked to provide feedback on the proposed **Assessment Policy** (Attachment 10.1a) and proposed **Governance of Assessment and Academic Achievement Standards** (Attachment 10.1b) to enable further development work to be undertaken.

**For discussion**

11.0 **HDR PROFESSIONAL DEVELOPMENT PROGRAM PROPOSAL**

11.1 The Griffith Business School Board is asked to consider the Higher Degree Research (HDR) Professional Development Program Proposal, as detailed in Attachment 11.1. Professor Graham Cuskelly, Dean (Research), will speak to this item.

11.2 The current HDR program offered by the GBS and the University does not provide a formal program of research training for HDR candidates. Thus, there is a considerable degree of variability in professional development received by individual candidates. This variability of candidate competencies across research higher degrees is problematic and means candidates can leave Griffith without broad training as researchers as opposed to being expert on a particular topic and method. On this basis, the attached discussion paper presents a framework for implementation of minimum standards for the professional development program (PDP) of HDR candidates in the GBS.

**Recommendation:**

11.3 The Griffith Business School Board is asked to approve the Higher Degree Research (HDR) Professional Development Program Proposal, as detailed in Attachment 11.1.

**For discussion**

12.0 **PPP REVIEW SUMMARY**

12.1 Professor Ciaran O'Faircheallaigh, Head, Department of Politics and Public Policy, will provide a summary of the 2012 Program Profile Planning review at the meeting.

**For discussion**
13.0 IDENTIFYING WIL COMPONENTS IN COURSE PROFILES

13.1 The Griffith Business School Board, on the recommendation of the Griffith Business School Health and Safety Committee, is asked to consider a proposal to identify all courses with a Work Integrated Learning (WIL) component in the Course Profile System. Professor Marie Wilson, Dean (Academic), GBS and Chair, GBS Board will speak to this item.

13.2 An audit of WIL activities has found Griffith to be at risk, as not all courses with a WIL component are identified in the Course Profile System. Using the Course Profile System to identify such courses will allow the GBS to produce reports and provide additional training to Course Convenors as required.

Recommendation:

13.3 The Griffith Business School is asked to approve the proposal to identify all courses with a WIL component in the Course Profile System.

For discussion

14.0 MAJOR PROGRAM PROPOSAL (#2010/0010574)
1035/1286 BACHELOR OF COMMERCE

14.1 The Griffith Business School Board, on the recommendation of the November Learning and Teaching Committee (GBS), is asked to consider a proposal to extend the Financial Planning major in the Bachelor of Commerce to the Gold Coast campus, as detailed in 2010/0010574 (Attachment 14.1), effective Semester 1, 2011. Associate Professor Eduardo Roca, Deputy Head, Department of Accounting, Finance and Economics, will speak to this item.

14.2 The Australian financial services industry is currently experiencing unprecedented growth and the demand for Financial Planning graduates who are RG146 compliant has been steadily increasing over the years. The proposed Financial Planning award major is therefore a response to meet market demands and employment trends.

14.3 The expansion of this program to the Gold Coast Campus was approved, effective Semester 1, 2009 however the GBS suspended the expansion due primarily to concerns over staffing. With some recent success in recruiting staff, and the pressure that the Gold Coast Bachelor of Commerce program has come under, have precipitated the desire for this to be implemented in a staged roll out commencing in 2011. This is seen as appropriate as there is a strong financial planning professional community at the Gold Coast which will provide an industry to work with including an active local chapter of the FPA and employment opportunities for students.

Recommendation:

14.4 The Griffith Business School Board, on the recommendation of the November Learning and Teaching Committee (GBS), is asked to recommend to Programs Committee a proposal to extend the Financial Planning major in the Bachelor of Commerce to the Gold Coast campus, as detailed in 2010/0010574 (Attachment 14.1), effective Semester 1, 2011.

For discussion
15.0 MAJOR PROGRAM PROPOSAL (#2010/0010575)
1034/1288 BACHELOR OF BUSINESS

15.1 The Griffith Business School Board, on the recommendation of the November Learning and Teaching Committee (GBS), is asked to consider a proposal to revise the Human Resource Management major and minor in the Bachelor of Business, as detailed in 2010/0010575 (Attachment 15.1), effective Semester 1, 2012. Professor Kate Hutchings, Deputy Head, Department of Employment Relations and Human Resources, will speak to this item.

15.2 The HRM major gained re-accreditation with the Australian Human Resources Institute (AHRI) in 2009. However, AHRI changes in employment roles for graduates and discussions with interested stakeholders (academic staff, current students, HR practitioners and AHRI executives) suggests a need to include more functional HRM courses in the program while also maintaining a commitment to emphasising a key strength of Griffith's HRM major relative to our competitor universities, namely that we have a strong industrial and employment relations focus contained within our course offerings.

15.3 The proposed changes to the major are designed to enhance employability for graduates by increasing their skill and knowledge in key functional domains of HRM, particularly recruitment, selection, performance management, and rewards. Several courses currently offered will be moved to the list of electives, thus providing increased choice for students and providing them with an opportunity to further specialise in HRM offerings or to undertake more courses in employment relations or in health and safety. Additionally, the revisions acknowledge work at University level through the inclusion of a strong capstone course as well as an option to do work-integrated learning (WIL) and/or project courses. The revised major will include a capstone course in Applied HRM which will focus on strategic organisational change as well as the opportunity to undertake independent study through an Applied project.

15.4 Program Structure

Human Resource Management major (Nathan and Gold Coast)

Students must complete 60CP from the list below:

<table>
<thead>
<tr>
<th>Year</th>
<th>Semester</th>
<th>Course code</th>
<th>Course code</th>
<th>Course code</th>
<th>CP</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>I,II</td>
<td>2002EHR</td>
<td>Human Resource Principles</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>I,II</td>
<td>2005EHR</td>
<td>Organisational Behaviour</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>I,II</td>
<td>2XXXEHR</td>
<td>Recruitment and Selection</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>I</td>
<td>3XXXEHR</td>
<td>Training and Development</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>I</td>
<td>3XXXEHR</td>
<td>Performance Management</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>I,II</td>
<td>3XXXEHR</td>
<td>Applied Strategic Organisational Change (capstone course)</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>

PLUS 20CP from the following courses:

<table>
<thead>
<tr>
<th>Year</th>
<th>Semester</th>
<th>Course code</th>
<th>Course code</th>
<th>Course code</th>
<th>CP</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>I</td>
<td>2006EHR</td>
<td>Health and Safety in the Workplace</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>
Griffith Business School Board Agenda 7/2010
Friday 19 November 2010

Human Resource Management minor (Nathan and Gold Coast)

Students must complete 60CP from the list below:

<table>
<thead>
<tr>
<th>Year</th>
<th>Semester</th>
<th>Course code</th>
<th>Course code</th>
<th>Course code</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 I I</td>
<td>2002EHR</td>
<td>Human Resource Principles</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>2 II II</td>
<td>2005EHR</td>
<td>Organisational Behaviour</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>2 II I</td>
<td>2XXXEHR</td>
<td>Recruitment and Selection</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3 I I</td>
<td>3XXXEHR</td>
<td>Training and Development</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3 I I</td>
<td>3XXXEHR</td>
<td>Performance Management</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>3 II I</td>
<td>3XXXEHR</td>
<td>Applied Strategic Organisational Change (capstone course)</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>

Recommendation:

15.5 The Griffith Business School Board, on the recommendation of the November Learning and Teaching Committee (GBS), is asked to recommend to Programs Committee a proposal to revise the Human Resource Management major and minor in the Bachelor of Business, as detailed in 2010/0010575 (Attachment 15.1), effective Semester 1, 2012.

For discussion

16.0 MAJOR PROGRAM PROPOSAL (#2010/0010576)

3188/3189 GRADUATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
5261/5331 MASTER OF HUMAN RESOURCE MANAGEMENT
5262/5389 MASTER OF HUMAN RESOURCE MANAGEMENT WITH HONOURS

16.1 The Griffith Business School Board, on the recommendation of the November Learning and Teaching Committee (GBS), is asked to consider a proposal to revise the Graduate Certificate in Human Resource Management, Master of Human Resource Management and Master of Human Resource Management with Honours, as detailed in 2010/0010576 (Attachment 16.1), effective Semester 1, 2012. Professor Kate Hutchings, Deputy Head, Department of Employment Relations and Human Resources, will speak to this item.

16.2 In response to a GBS requirement for the MHRM to be reviewed, and a review of the undergraduate major in response to Operation Program Focus, a complete review of the postgraduate degree in HRM was undertaken in 2010. Over several months in the mid and latter half of 2010 substantive consultation was undertaken with relevant stakeholders (academic staff, program directors, program services officers, current students, HR practitioners, and AHRI executives), in the form of 13 meetings as well as informal email
feedback, to assess the effectiveness of the current GCHRM and MHRM to provide requisite HRM knowledge, skills, and abilities for both current practitioners as well as individuals seeking to transition into HR careers. The review of the postgraduate program has recommended a number of changes including a revision to the existing one year Masters. Overall, the proposed changes are considered consistent with the GBS’ Strategic Plan for its academic profile.

16.3 Program Structure

**Proposed Graduate Certificate in Human Resource Management**

**Total 40CP**

A minimum of 20CP from the following core courses:

<table>
<thead>
<tr>
<th>Course code</th>
<th>Course name</th>
<th>cp</th>
</tr>
</thead>
<tbody>
<tr>
<td>7XXXXEHR</td>
<td>Advanced Recruitment and Selection</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>Advanced Training and Development</td>
<td>10</td>
</tr>
<tr>
<td>7013EHR</td>
<td>Performance and Reward Management</td>
<td>10</td>
</tr>
</tbody>
</table>

A minimum of 10CP from the following electives:

<table>
<thead>
<tr>
<th>Course code</th>
<th>Course name</th>
<th>cp</th>
</tr>
</thead>
<tbody>
<tr>
<td>7XXXXEHR</td>
<td>High Performance Work Systems</td>
<td>10</td>
</tr>
<tr>
<td>7020EHR</td>
<td>Managing Diversity</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>Management Consulting</td>
<td>10</td>
</tr>
<tr>
<td>7023EHR</td>
<td>Human Resource Information Systems</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>Applied Project</td>
<td>10</td>
</tr>
<tr>
<td>7021EHR</td>
<td>Leadership and Self-Development</td>
<td>10</td>
</tr>
</tbody>
</table>

n.b. Students may be eligible to also complete electives taken from the MHRM core course list, subject to permission from the Program Director.

**Proposed Masters in Human Resource Management**

**Total 80CP**

40CP in core courses

<table>
<thead>
<tr>
<th>Course code</th>
<th>Course name</th>
<th>cp</th>
</tr>
</thead>
<tbody>
<tr>
<td>7XXXXEHR</td>
<td>Research in HRM</td>
<td>10</td>
</tr>
<tr>
<td>7011EHR</td>
<td>HRM Strategy</td>
<td>10</td>
</tr>
<tr>
<td>7024EHR</td>
<td>International and Comparative HRM &amp; ER</td>
<td>10</td>
</tr>
<tr>
<td>7012EHR</td>
<td>Organisational Change</td>
<td>10</td>
</tr>
</tbody>
</table>

40CP from the following electives

<table>
<thead>
<tr>
<th>Course code</th>
<th>Course name</th>
<th>cp</th>
</tr>
</thead>
<tbody>
<tr>
<td>7XXXXEHR</td>
<td>Advanced Recruitment and Selection</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>Advanced Training and Development</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>High Performance Work Systems</td>
<td>10</td>
</tr>
<tr>
<td>7020EHR</td>
<td>Managing Diversity</td>
<td>10</td>
</tr>
<tr>
<td>7XXXXEHR</td>
<td>Management Consulting</td>
<td>10</td>
</tr>
<tr>
<td>7023EHR</td>
<td>Human Resource Information Systems</td>
<td>10</td>
</tr>
<tr>
<td>7013EHR</td>
<td>Performance and Reward Management</td>
<td>10</td>
</tr>
</tbody>
</table>
n.b. Students may complete up to 20CP of electives from other postgraduate courses of equivalent level, subject to permission from the Program Director.

16.4 This proposal was considered at the November Learning and Teaching Committee (GBS), which resulted in the following feedback:

- It was questioned if the Graduate Certificate could be offered for mid-year intake only.
- Resources: Members questioned the paragraph with regards to "no additional staff resources will be required". Members felt with the introduction of new courses, additional staff resources would be required.
- Good pedagogic reason for the program to not have a mid-semester intake. Resources are not available to teach the courses in both semesters and the logic sequence for students to undertake the courses would be for all core courses to be undertaken prior to commencing elective courses.
- As there are several different cohorts of students a requirement would be for the program structure (pathway) to be mapped on the Program Catalogue for each cohort. It was also recommended a point of contact eg Program Director or PSO be listed to provide students with advice regarding their pathways.

Changes incorporating this feedback are marked up in the proposal.

Recommendation:

16.5 The Griffith Business School Board, is asked to recommend to Programs Committee a proposal to revise the Graduate Certificate in Human Resource Management, Master of Human Resource Management and Master of Human Resource Management with Honours, as detailed in 2010/0010576 (Attachment 16.1), subject to Executive Approval by the Chair, Learning and Teaching Committee (GBS), effective Semester 1, 2012.

For discussion

SECTION II: MATTERS REQUIRING RATIFICATION OR EXECUTIVE ACTION

17.0 COURSE PROFILES

17.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching) and Chair, Griffith Business School Board, is asked to ratify the following course profiles for Summer Semester 2011/2012:

- 2008EHR
- 2002EHR
- 3001EHR

For ratification

18.0 MINOR PROGRAM PROPOSAL (#2010/0010564)

5226/5228 MASTER OF MARKETING

18.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), on behalf of the Chair, Griffith Business School Board, is asked to ratify a Minor Program Proposal affecting the Master of Marketing, as detailed in 2010/0010564 (Attachment 18.1), effective Semester 1 2011.
18.2 This submission proposes to introduce two elective courses at Nathan to the 5226/5228 Master of Marketing, effective Semester 1, 2011.

For ratification

19.0 MINOR PROGRAM PROPOSAL (#2010/0010572)

1035 BACHELOR OF COMMERCE

19.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), on behalf of the Chair, Griffith Business School Board, is asked to ratify a Minor Program Proposal affecting the 1035 Bachelor of Commerce, as detailed in 2010/0010572 (Attachment 19.1), effective Semester 1 2011.

19.2 This submission proposes to offer 3210AFE Advanced Corporate Finance in both semesters I and II from 2011 and 2206AFE Investment Analysis and Management in both semesters I and II from 2012.

For ratification

20.0 MINOR PROGRAM PROPOSAL (#2010/0010557)

1034/1288 BACHELOR OF BUSINESS

20.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), on behalf of the Chair, Griffith Business School Board, is asked to ratify a Minor Program Proposal affecting the 1034/1288 Bachelor of Business, as detailed in 2010/0010557 (Attachment 20.1), effective Semester 1 2011.

20.2 This submission proposes to introduce a new course for the Logistics and Supply Chain Management major, effective 2011.

For ratification

21.0 MINOR PROGRAM PROPOSAL (#2010/0010578)

3188/3189 GRADUATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT
5261/5331 MASTER OF HUMAN RESOURCE MANAGEMENT
5158/5159 MASTER OF BUSINESS ADMINISTRATION
5441/5506 MASTER OF COMMERCE (ADVANCED)

21.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), on behalf of the Chair, Griffith Business School Board, is asked to ratify a Minor Program Proposal affecting the Graduate Certificate in Human Resource Management, Master of Human Resource Management, Master of Business Administration and Master of Commerce (Advanced), as detailed in 2010/0010578 (Attachment 21.1), effective Semester 1 2011.

21.2 This submission proposes to improve the depth and relevancy of the learning experience within the MHRM by including 7024EHR International Human Resource Mgt as a core. While 7112IBA Globalisation and Corporate Social Responsibility has some relevance, it is better suited to an elective, rather than a core, offering. The change is in response to student feedback. It will be necessary to offer 7024EHR over both semesters 1 & 2 at Nathan and Gold Coast to allow students to complete the program within one year full-time.

For ratification
22.0 MINOR PROGRAM PROPOSAL (#2010/0010579)
5410 EXECUTIVE MASTER OF PUBLIC ADMINISTRATION
5275 MASTER OF PUBLIC ADMINISTRATION

22.1 The Griffith Business School Board, on the executive recommendation of the Dean (Learning and Teaching), on behalf of the Chair, Griffith Business School Board, is asked to ratify a Minor Program Proposal affecting the 5410 Executive Master of Public Administration and 5275 Master of Public Administration, as detailed in 2010/0010579 (Attachment 22.1), effective Summer Semester (Jan/Feb) 2011.

22.2 This submission proposes to change the Semester of offer for 7211PPP Governance and the Core Executive from Semester 1 to Summer Semester (January/February).

For ratification

SECTION III: MATTERS FOR NOTING AND WHERE AppROPRIATE, ACCEPTANCE OF RECOMMENDATIONS

23.0 REPORTS OF SUB-COMMITTEES OF GBS BOARD

23.1 The Griffith Business School Board is asked to note the minutes from the following sub-committees:
- Learning and Teaching Committee (October 2010)

24.0 OTHER BUSINESS

For noting

25.0 NEXT MEETING

25.1 The next meeting of the Griffith Business School Board will be held on Friday, 4 March 2011 via videoconference in Room -1.18, Business 2 Building (N72), Nathan campus and Room 1.04, The Chancellery Building (G34), Gold Coast campus.

For noting