A meeting of the Health Group Board was held at 12.30pm on Thursday 8 March 2012 in Room 1.05/1.06, The Chancellery (G34), Gold Coast campus.

MINUTES

PRESENT:

Professor Debra Henly, Dean (Academic) (Chair)
Professor Allan Cripps, PVC (Health)
Professor Nicholas Buys, Dean (L&T)
Professor David Shum, Acting Dean (Research)
Professor Patrick O’Leary, HoS – HSV
Professor Simon Broadley, HoS – MED
Professor Ros Sorensen, HoS – PBH
Professor Peter Milburn, HoS – PES
Professor Andrew Davey, HoS – PHM
Professor Paul Martin, HoS – PSY
Ms Glenys-Julie Harris, Secretary

Non-Members:

Mr Stephen O’Grady, Communications Officer, ER

APOLOGIES:

Professor Lyn Griffiths, Dean (Research)
Professor Ward Massey, HoS - DOH
Professor Tony Perkins, HOS – MSC
Professor Elaine Duffy, HoS - NRS
Professor Mark Forwood, Head of the Discipline of Anatomy

1.0 MEMBERSHIP

The Board welcomed the following staff to their first meeting:

- Ms Gillian Rumpf, Development & Alumni Manager (Health)
- Mr Phillip McDonald, Acting Manager – Academic Services, INS, Health Group
- Glenys-Julie Harris, Acting Secretary, Griffith Health Group Board

The Board also farewelled the following staff and thanked them for their contribution:

- Ms Veronica Dawson, INS
- Mr Martin Teml, HR
- Professor Drew Nesdale, Griffith Health Professoriate
2.0 CONFIRMATION OF MINUTES

The minutes of the 7/2011 (November) meeting of the Griffith Health Group Board were taken as read and confirmed.

3.0 ACTIONS ARISING FROM GRIFFITH HEALTH GROUP BOARD 7_2011 MEETING

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Responsible Officer/s</th>
<th>Status / Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair a Working Party with Heads of Schools affected to discuss how the Group will become AQF compliant.</td>
<td>Professor Peter Milburn</td>
<td>WIP</td>
</tr>
<tr>
<td>When available place on the Health Group Board Agenda the GIHE Terms of Reference for their five year review being held in 2012</td>
<td>Secretary</td>
<td>WIP</td>
</tr>
<tr>
<td>Forward Group Board’s feedback to Assessment Committee on the Course Marking and Grading Moderation Report Form</td>
<td>Secretary</td>
<td>Action Taken</td>
</tr>
<tr>
<td>Request that the Scholarship Ranking meeting be deferred until Thursday, 1 December.</td>
<td>The Dean (Research)</td>
<td>Action Taken</td>
</tr>
<tr>
<td>Email Ms Emma Liversidge or Mr Clinton McGregor from PFS their ideas on the types of reports needed.</td>
<td>Board Members</td>
<td></td>
</tr>
<tr>
<td>Forward suggestions regarding the Course Profile system to the Learning and Teaching Committee.</td>
<td>Ms Robin Callander</td>
<td></td>
</tr>
</tbody>
</table>

SECTION A: RECOMMENDATIONS AND REPORTS TO ACADEMIC COMMITTEE AND ITS SUB-COMMITTEES

4.0 AHPRA AND ISSUES RELATING TO STUDENT REGISTRATION (Agenda Item 15.0)

4.1 Professor Simon Broadley addressed the Board and alerted members to potentially difficult situations that may arise as a result of mandatory student registration with the Australian Health Practitioners Registration Authority (AHPRA). AHPRA will only deregister a student if they commit a serious offence that results in a custodial sentence. The Board noted that a policy needs to be put in place to deal with issues where a student’s behaviour is not acceptable but does not result in deregistration with AHPRA. A draft policy has been under consideration by Academic Administration for some time.

4.2 In addition, it is possible that a student may be deregistered by AHPRA for an offence that does not necessarily interfere with the student’s capacity to finish their program, and a deregistered student may argue to continue in their program. To prevent this happening the Board considered that a policy needs to be developed that explicitly prevents a deregistered student from continuing their enrolment. Legal advice needs to be sought in ensure consistency in dealing with such matters.

Resolution

4.3 The Group Board resolved to forward a copy of the Head of School, Medicine’s paper along with a copy of the relevant policy and a one-page cover sheet to be referred to the Executive Group for action.

Action: The Executive Officer to compile a copy of the Head of School, Medicine’s paper along with a copy of the relevant policy and a one-page cover sheet for the PVC (Health) to take to Executive Group.
5.0 AQF COMPLIANCE AND HEALTH GROUP MATTERS (Agenda Item 16.0)

5.1 The Griffith Health AQF Compliance Working Party are currently considering the following matters in relation to AQF compliance:
   5.1.1 Consideration of which Health Group programs are, or are not, compliant.
   5.1.2 Credit entitlements for VET qualifications into the Bachelor’s Degrees.
   5.1.3 Credit entitlements for nested programs.
   5.1.4 It was noted that Masters with Honours does not exist in the new AQF standards.

6.0 GO HEALTH GO GRIFFITH (Agenda Item 17.0)

6.1 The Health Development Coordinator addressed the Board in relation to the progress of the Go Health Go Griffith Program.
6.2 The program has been designed to draw students to Health Programs, by providing them with guidelines of what is required to study Health, as well as providing a hands-on series of workshops in their fields of interest.
6.3 This year has seen significant success with 211 students entering the Health Group as a result of the program.

7.0 COURSE PROFILE – 3030PSY PSYCHOLOGY: INTEGRATION AND APPLICATION (Agenda Item 18.0)

7.1 The Griffith Health Group Board was asked to consider the course profile for 3030PSY Psychology: Integration and Application - an applied work integrated learning curriculum offering a workshop-based applied learning experience. It has been developed as a capstone course for students planning to exit the 3 year Bachelor of Psychological Science or Bachelor of Psychology (three year sequence) degree.

Resolution
7.2 On the recommendation of the Dean (Learning and Teaching), the Group Board resolved to approve the new course and accompanying course profile.

8.0 HLS MAJOR CHANGE SUBMISSION (2012/0007501) (Agenda Item 28.0)

2080 GRIFFITH HEALTH GROUP HONOURS PROGRAM

8.1 The Griffith Health Group Board resolved to ratify the executive action of the Dean (Learning and Teaching) and the Dean (Academic) in approving the major change submission proposing to add Midwifery to the list of specialisations available in the Griffith Health Honours Program for 2012.

8.2 The Board noted that a Psychology specialisation was not offered as part of the program as it would not comply with the requirements outlined for the Psychology accreditation. However, the Griffith Health Group Honours program could be offered to students who did not wish to become a registered Psychologist, but wished to pursue research in Psychology. This is particularly relevant to those students completing the B Psychological Science program.

Ratified and Noted

9.0 HEADS OF SCHOOL/HEAD OF ELEMENT REPORTS (Agenda Item 32.0)

9.1 The PVC (Health) noted that due to late notification some of the Head of School reports were still outstanding. He asked that the reports be forwarded to the Secretary for noting as soon as possible.
SECTION B: ACTION UNDER DELEGATED AUTHORITY OR EXECUTIVE ACTION

The Griffith Health Group Board resolved to ratify the following executive approvals:

10.0 DOH MAJOR CHANGE SUBMISSION (2012/00037504) (Agenda Item 20.0)  
1260 BACHELOR OF ORAL HEALTH IN DENTAL TECHNOLOGY

10.1 Major change submission proposing to update the degree requirements due to changes recently made to the program structure of the Bachelor of Oral Health in Dental Technology. Designated courses for the purpose of exclusion have also been added for students who commence in 2012, effective Semester 1, 2012.

11.0 DOH MINOR CHANGE SUBMISSION (2011/0003867) (Agenda Item 21.0)  
1259 BACHELOR OF ORAL HEALTH IN DENTAL SCIENCE

11.1 Minor change submission proposing to
11.1.1 Update the degree requirements due to changes recently made to the program structure of the Bachelor of Oral Health in Dental Science. The designated courses for the purpose of exclusion have also been updated to reflect accurate course codes from previous program changes, effective Semester 1, 2012.
11.1.2 Remove 1111DOH from the 2012 program structure as it is a 0CP course.

12.0 HSV MINOR CHANGE SUBMISSION (2011/0003869) (Agenda Item 22.0)  
1372 BACHELOR OF SOCIAL WORK

12.1 Minor change submission proposing to
12.1.1 Withdraw 1001PSY Introduction to Cognitive and Biological Psychology from the Bachelor of Social Work Program (GC) and replace it with 1015HSV Human Behaviour, effective Semester 1, 2012.
12.1.2 Withdraw 3005PSY Counselling Psychology and replace it with a free choice elective.
12.1.3 Amend 3020HSV Counselling Individuals and Families as a core course to be offered at the Gold Coast from 2014.

13.0 DOH MINOR CHANGE SUBMISSION (2011/003870) (Agenda Item 23.0)  
1259 BACHELOR OF ORAL HEALTH IN DENTAL SCIENCE

13.1 Minor change submission proposing to amend the instrument fees and deposit information to reflect changes to the instruments required to be purchased by students and the change in cost of instruments, effective Semester 1, 2012.

14.0 HSV MINOR CHANGE SUBMISSION (2011/0003871) (Agenda Item 24.0)  
1095 BACHELOR OF CHILD AND FAMILY STUDIES

14.1 Minor change submission proposing to change the sequencing of courses for the February intake only of the Advanced Diploma strand, effective Semester 1, 2012.

15.0 NRS MINOR CHANGE SUBMISSION (2011/0003872) (Agenda Item 25.0)  
1161/1162/1165 BACHELOR OF NURSING

15.1 Minor change submission proposing to confirm the awarding of specified credit allocated towards the VET Diploma of Nursing students pathway (including TAFE-
trained Endorsed Enrolled Nurses) commencing in Year Two of the Bachelor of Nursing programs at Nathan, Logan and Gold Coast campuses, effective Semester 1, 2012.

16.0 HSV MAJOR CHANGE SUBMISSION (2011/0003873) (Agenda Item 26.0) 1095 BACHELOR OF CHILD AND FAMILY STUDIES

16.1 Minor change submission that is proposing to introduce an Early Childhood Education and Care (ECEC) specialisation for students who wish to receive accreditation from the Queensland Government’s Office of Early Childhood Education and Care, effective Semester 3, 2012.

17.0 DOH MINOR CHANGE SUBMISSION (2011/0003875) (Agenda Item 27.0) 1354 BACHELOR OF MIDWIFERY

17.1 Minor change submission that is proposing to separate the program structure for 2011 and group 2008-2010 structures together, effective Semester 1, 2012.

18.0 PES MAJOR CHANGE SUBMISSION (2012/0007503) (Agenda Item 29.0) 1171 BACHELOR OF EXERCISE SCIENCE

18.1 Major change submission that is proposing to optimise the opportunity for accreditation with ESSA by restructure physiology courses to align with ESSA's curriculum.

19.0 PROGRAM CONVENOR, SCHOOL HONOURS ADVISOR AND FIRST YEAR ADVISOR CHANGES (Agenda Item 30.0)

19.1 The Griffith Health Group Board resolved to ratify the following Program Convenor changes for 2012:

Griffith Health
2080 Griffith Health Group Honours Program Dr Jing Sun
3221 Graduate Certificate in Health Professional Education A/P Saras Henderson

School of Medical Science
1280 Bachelor of Medical Science Dr Niru Nirthanan
1358 Bachelor of Biomedical Science (Honours) Dr Joss du Toit

School of Nursing and Midwifery
3070 Graduate Certificate in Emergency Nursing Dr Martha Mansah
3072 Graduate Certificate in Infection Prevention and Control Dr Ramon Shaban
3073 Graduate Certificate in Critical Care Nursing Dr Frances Lin
3196 Graduate Certificate in Gerontology Dr Ursula Kellett

School of Physiotherapy and Exercise Science
1171 Bachelor of Exercise Science Prof Peter Milburn
1225 Bachelor of Exercise Science/Bachelor of Psych Science Dr Karen Murphy
5567 Master of Speech Pathology AP Elizabeth Cardell

School of Public Health
1332/1333 Bachelor of Public Health Dr Claire Brown
4094 Graduate Diploma in Public Health Dr Neil Harris
5263 Master of Public Health Dr Neil Harris

School of Applied Psychology
1136 Bachelor of Laws/Bachelor of Psychological Science Dr Karen Murphy
5070 Master of Clinical Psychology Prof Murray Dyck
19.2 The Griffith Health Group Board resolved to ratify the following School Honours Advisor changes for 2012:

**Griffith Health**

<table>
<thead>
<tr>
<th>Program</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2080 Griffith Health Group Honours Program</td>
<td>Dr Niru Nirthanan (MSC)</td>
</tr>
<tr>
<td></td>
<td>Dr Ramon Shaban (NRS)</td>
</tr>
<tr>
<td></td>
<td>Dr Justin Kavanagh (PES)</td>
</tr>
</tbody>
</table>

19.3 The Griffith Health Group Board resolved to ratify the following First Year Advisor changes for 2012:

**School of Applied Psychology**

<table>
<thead>
<tr>
<th>Program</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1012 Bachelor of Psychological Science</td>
<td>Dr Karen Murphy</td>
</tr>
<tr>
<td>1013 Bachelor of Business (HRM)/Bachelor of Psych Science</td>
<td>Dr Karen Murphy</td>
</tr>
<tr>
<td>1014 Bachelor of Psychology</td>
<td>Dr Karen Murphy</td>
</tr>
<tr>
<td>1115 Bachelor of Psychological Science/Bachelor of CCJ</td>
<td>Dr Amy Hawkes</td>
</tr>
<tr>
<td>1139 Bachelor of Laws/Bachelor of Psychological Science</td>
<td>Dr Amy Hawkes</td>
</tr>
<tr>
<td>1178 Bachelor of Psychology</td>
<td>Dr Amy Hawkes</td>
</tr>
<tr>
<td>1312 Bachelor of Psychological Science</td>
<td>Dr Amy Hawkes</td>
</tr>
<tr>
<td>1325 Bachelor of Business/Bachelor of Psychological Science</td>
<td>Dr Amy Hawkes</td>
</tr>
</tbody>
</table>

**School of Physiotherapy and Exercise Science**

<table>
<thead>
<tr>
<th>Program</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1171 Bachelor of Exercise Science</td>
<td>Dr Surendran Sabapathy removal</td>
</tr>
<tr>
<td>1172 Bachelor of Exercise Science/Bachelor of Business (Sports Management)</td>
<td>Dr Surendran Sabapathy removal</td>
</tr>
<tr>
<td>1225 Bachelor of Exercise Science/Bachelor of Psychological Science</td>
<td>Dr Surendran Sabapathy removal</td>
</tr>
<tr>
<td>1344 Bachelor of Exercises Science (pre-physiotherapy)</td>
<td>Dr Surendran Sabapathy removal</td>
</tr>
</tbody>
</table>

**School of Nursing and Midwifery**

<table>
<thead>
<tr>
<th>Program</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1165 Bachelor of Nursing (Logan)</td>
<td>Ms Georgina Neville</td>
</tr>
</tbody>
</table>

20.0 COURSE PROFILES *(Agenda Item 31.0)*

20.1 The Griffith Health Group Board resolved to ratify the following Summer Semester course profiles:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1947HSV</td>
<td>Working in International Communities</td>
</tr>
<tr>
<td>3023HSV</td>
<td>Working with Family Violence (major change)</td>
</tr>
<tr>
<td>7045HSV_P1</td>
<td>Practicum – Rehabilitation Counselling Part 1 (new)</td>
</tr>
<tr>
<td>7046HSV_P1</td>
<td>Independent Project – Rehabilitation Counselling Pt 1 (new)</td>
</tr>
<tr>
<td>2030PES</td>
<td>Field Project A (new)</td>
</tr>
<tr>
<td>2001PHM</td>
<td>Drug Information &amp; Evaluation I (major change)</td>
</tr>
<tr>
<td>2017PHM</td>
<td>Drug Information &amp; Evaluation II (major change)</td>
</tr>
<tr>
<td>1202PBH</td>
<td>Epidemiology and Population Health (major change)</td>
</tr>
</tbody>
</table>

20.2 The Griffith Health Group Board resolved to ratify the Semester 1, 2012 course profiles as tabled and listed in the attached matrix.
SECTION C: RECOMMENDATIONS AND REPORTS TO OTHER COMMITTEES
[TO PERSONS/COMMITTEES OTHER THAN THE PARENT COMMITTEE(S)]

Nil

SECTION D: MATTERS NOTED, CONSIDERED, OR REMAINING UNDER DISCUSSION

21.0 PVC REPORT (Agenda Item 5.0)

The PVC, Health reported on the following matters:

G40
The Board was advised that the expected completion date for G40 is now set for May 2013. The hospital is expected to be completed in December 2012.

Budget
The Group Planning and Resource Manager is currently working on reconciling the 2011 budget. A mini budget is to be rolled out in April to address a likely deficit.

Retreats
It is planned to hold three or four more retreats throughout the year as the Health Group develops plans for the next five years.

Broadcast emails for clinical trial surveys
Alternative methods for advertising or promoting participation by staff and students of the university are under consideration. A new policy and processes are being developed to support this.

22.0 CHAIR’S REPORT (Agenda Item 6.0)

The Chair reported on the following matters:

Retreat
Outcomes from the Retreat included the recognition that the Group needed to develop a narrative that described its future directions and goals.

AQF compliance
2013 is to be the phase-in year to ensure all programs are AQF compliant, to ensure the 2015 deadline is met.

Reviews
The School of Human Services and Social Work and the School of Dental and Oral Health have School Reviews in 2012. The School of Public Health will have two external reviews in 2012 for the Bachelor of Nutrition and Dietetics and the Bachelor of Environmental Health.

Marketing Plan
The Marketing Manager (Health) is currently finalising the 2012 plan.

Staffing
Promotions Round is near. Relevant staff should arrange a meeting with the Dean (Academic) as soon as possible, particularly those seeking senior promotion.

The Chair is proposing to make changes to the staff confirmation process to ensure it is compliant with Griffith policies. The Dean, Academic will carry out the penultimate staff review about 12 months before confirmation to ensure staff members are on track to achieve confirmation.
Future Leaders Program
The 2012 program is designed to develop skills for Program Convenors. The program will be run on Friday afternoons at the Gold Coast campus over 8 weeks from April to November.

23.0 DEAN (LEARNING & TEACHING) REPORT (Agenda Item 7.0)

The Dean (Learning & Teaching), Health reported on the following matters:

Student Lifecycle Funding
Funding for this program is to be distributed within the next week.

Supporting the First Year Student Experience
A number of initiatives have been implemented or are being trialled to support the first year experience. Outcomes of these initiatives will inform approaches in the future.

Queensland Academy of Health Sciences
It was noted that 62% of the graduands from the 2011 cohort of the International Baccalaureate chose Griffith University Health Programs.
It was commented that there does not appear to be a fair equivalence between the International Baccalaureate and the OP score.

Postgraduate Research Courses Review Working Party
A review of current postgraduate research courses is underway to remove duplications where possible and to establish courses in those areas currently missing from the curriculum.

Graduate Diploma of Health Research
The Group is currently examining the above program to replace the existing PhD qualifying program. It is intended to provide a pathway for graduates to the PhD, or to articulate to the Master of Medical Research.

Professional Practice
The University’s Assessment Committee is considering the development of a Code of Practice – Professional Practice as a result of the large number of issues arising in the Group regarding placements. The test school will be the School of Dentistry and Oral Health.

Re-enrolment campaign
Results of the most recent survey of students who had not re-enrolled for Semester 1, 2012 were tabled. The new Office of Student Success has offered the opportunity to include questions that may assist in providing answers to causes/reasons on future surveys.

Action: The members to forward questions they would like asked of non-continuing students to the Dean (Learning & Teaching) to be included in the survey being prepared by the Office of Student Success as soon as possible.

24.0 DEAN (RESEARCH) REPORT (Agenda Item 8.0)

The Dean (Research), Health has reported on the following matters:
Professor Rod Barrett is the new Chair of the Health Group’s HDR Convenor Committee.
Dr Jenny Whitty has recently been appointed as the ECR representative on the Graduate Board of Studies.

25.0 PLANNING AND FINANCIAL SERVICES REPORT (Agenda Item 9.0)

The Group Resource Manager tabled the report at the meeting and highlighted items of interest including:
End of Financial Year Report
The Health Group end of financial year position has been reconciled and discussed with the PVC (Health) and the Dean (Academic).

**Budgets**
All academic groups face significant shortfall in 2012. Consequently the Health Group will be delivering a mini budget during April.

**Teaching Load**
Current figures indicate Health continuing CGS Undergraduate and HDR student loads are below target for 2012.

26.0 **INFORMATION SERVICES REPORT (Agenda Item 10.0)**

The Acting Manager, Academic Services, INS reported on the following matters:
- HERDC due date has passed, however at this stage publications may still be submitted.
- Bonus+ is a new service offered since February 2012 enabling free interlibrary loans from selected universities, including Queensland University of Technology and University of Melbourne.

27.0 **EXTERNAL RELATIONS (Agenda Item 11.0)**

The Marketing Manager (Health) tabled the report at the meeting and highlighted points of interest.

The Communications Officer (Health) tendered apologies for the meeting.

28.0 **HUMAN RESOURCE MANAGEMENT (Agenda Item 12.0)**

The Human Resources Manager, (Health) advised that Sessionals online is set to roll out in 2012. Griffith Business School used the program in 2011 and have ironed out most of the bugs.

29.0 **DEVELOPMENT AND ALUMNI (Agenda Item 13.0)**

The Development and Alumni Coordinator advised there is a new bequest option available to Alumni. Year 1 and Year 2 students are being made aware of the importance of joining the Alumni.

30.0 **GRIFFITH INTERNATIONAL (Agenda Item 14.0)**

The Deputy Director (International) reported on the following matters:

**Staffing in GI**
There have been significant changes in staffing at Griffith International.

**Queensland Institute of Business and Technology (QIBT)**
QIBT – Gold Coast campus has now opened.

**GI Health Group Plan**
The GI Health Group Plan is going to the next Executive Group Board. Presently there is a strong emphasis on Singapore and Canada.
Transnational Education
This provides an endless range of opportunities, ideally a program may be licenced without requiring the supply of staff. To implement this effectively a coordinated approach is currently being developed.

A staff travel map was provided indicating where staff have been working throughout the World in 2010.

27.0 HEADS OF SCHOOL/HEAD OF ELEMENT REPORTS (Agenda Item 36.0)

27.1 The Board noted reports received from Heads of Schools and Acting Manager, Technical Services (Health).

Noted

28.0 HEALTH GROUP HEALTH & SAFETY COMMITTEE MINUTES (Agenda Item 33.0)

28.1 The Board noted the minutes of the Health Group, Health & Safety Committee meeting 4/2011 (November).

Noted

29.0 GRIFFITH HEALTH AQF COMPLIANCE WORKING PARTY MINUTES (Agenda Item 34.0)

29.1 The Board noted the minutes of the Griffith Health AQF Compliance Working Party meeting 1/2011 ((November).

Noted

30.0 GRIFFITH HEALTH GROUP PROGRAM PROFILE PLANNING (Agenda Item 35.0)

30.1 The Board noted the Deputy Vice Chancellor (Academic) met with the Health Executive on Thursday 3 November to discuss the Group’s proposals. The Deputy Vice Chancellor (Academic) indicated in-principal support for the following new programs for implementation in 2013.

- Bachelor of Pharmaceutical Science/Bachelor of Business
- Bachelor of Medicine/Bachelor of Surgery/Doctor of Philosophy (concurrent enrolment)
- Graduate Certificate in Human Services
- Master of Rehabilitation Counselling
- Bachelor of Environmental Health

30.2 The Board noted the following critical dates for approval of program proposals for implementation in 2013:

<table>
<thead>
<tr>
<th>Approval of New Program Submissions by:</th>
<th>For implementation in Semester 1 2013</th>
<th>For implementation in Semester 2 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Group Board</td>
<td>21/06/2012</td>
<td>22/11/2012</td>
</tr>
<tr>
<td>Programs Committee – Final Date for Approval</td>
<td>(a) 19/07/2012</td>
<td>(b) Feb 2013**</td>
</tr>
</tbody>
</table>

Major program changes which require the approval of Programs Committee:

<table>
<thead>
<tr>
<th>For implementation in Semester 1 2013</th>
<th>For implementation in Semester 2 2013</th>
</tr>
</thead>
</table>

www.griffith.edu.au/committees
31.0 AUSTRALIAN NURSING AND MIDWIFERY BOARD OF AUSTRALIA
ACCREDITATION FOR THE BACHELOR OF NURSING PROGRAMS (Agenda Item 36.0)

31.1 The Board noted the Australian Nursing & Midwifery Board of Australia has granted
accreditation until 29 April 2016 for the Bachelor of Nursing programs.

Noted

32.0 RULING ON INTERNSHIPS, VOCATIONAL PLACEMENTS AND UNPAID WORK (Agenda Item 37.0)

32.1 The Board noted the Fair Work Ombudsman has passed down a ruling on internships,
vocational placements and unpaid work. The critical aspect of this ruling is that unpaid
intern programs have the full endorsement of the Fair Work Ombudsman. In practice
this means that if a student or graduate is undertaking unpaid work that substantially
benefits them in terms of course requirements or essential skills acquisition through a
placement or internship, while their work isn’t expected to be essential for the operation
of the organisation, they are viewed by the Fair Work Ombudsman as undertaking a
valid unpaid work experience placement and internship.

Noted

33.0 2011 ACADEMIC PROMOTION ROUND (Agenda Item 38.0)

33.1 The Board congratulated the following staff promotions:

<table>
<thead>
<tr>
<th>Promoted to</th>
<th>Name</th>
<th>School</th>
<th>Basis of Promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>A/Prof Rod Barrett</td>
<td>School of Physiotherapy &amp; Exercise Science</td>
<td>Meritorious performance across all three areas of academic work</td>
</tr>
<tr>
<td>A/Prof Paula Brough</td>
<td>School of Applied Psychology</td>
<td>Outstanding achievement in research</td>
<td></td>
</tr>
<tr>
<td>A/Prof Jayne Clapton</td>
<td>School of Human Services and Social Work</td>
<td>Outstanding achievement in service</td>
<td></td>
</tr>
<tr>
<td>A/Prof Mark Kebbell</td>
<td>School of Applied Psychology</td>
<td>Outstanding achievement in research</td>
<td></td>
</tr>
<tr>
<td>A/Prof Victoria Korolik</td>
<td>School of Medical Science</td>
<td>Meritorious performance across all three areas of academic work</td>
<td></td>
</tr>
<tr>
<td>A/Prof Ming Wei</td>
<td>School of Medical Science</td>
<td>Meritorious performance across all three areas of academic work</td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>Dr Liisa Laakso</td>
<td>School of Physiotherapy and Exercise Science</td>
<td>Meritorious performance across all three areas of academic work</td>
</tr>
<tr>
<td>Dr Marion Mitchell</td>
<td>School of Nursing and Midwifery</td>
<td>Meritorious performance across all three areas of academic work</td>
<td></td>
</tr>
<tr>
<td>Dr Angus Ng</td>
<td>School of Medicine</td>
<td>Outstanding achievement in research</td>
<td></td>
</tr>
<tr>
<td>Dr Allison Waters</td>
<td>School of Applied</td>
<td>Meritorious performance</td>
<td></td>
</tr>
<tr>
<td>Role</td>
<td>Name</td>
<td>School</td>
<td>Achievement</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------</td>
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<td>------------------------------</td>
</tr>
<tr>
<td>Senior Lecturer</td>
<td>Dr Lorraine Venturato</td>
<td>School of Nursing and Midwifery</td>
<td>Outstanding achievement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>in academic work</td>
</tr>
<tr>
<td>Lecturer</td>
<td>Ms Marise Lombard</td>
<td>School of Medicine</td>
<td>Outstanding achievement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>in teaching</td>
</tr>
<tr>
<td></td>
<td>Ms Bernadette Watson</td>
<td>School of Nursing and Midwifery</td>
<td>Outstanding achievement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>in teaching</td>
</tr>
<tr>
<td>Senior Research Fellow</td>
<td>Dr Cate Cameron</td>
<td>School of Medicine</td>
<td>Outstanding achievement</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>in research</td>
</tr>
<tr>
<td>Research Fellow Grade 2</td>
<td>Dr Chris Carty</td>
<td>School of Physiotherapy and</td>
<td>Outstanding achievement</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Exercise Science</td>
<td>in research</td>
</tr>
</tbody>
</table>

**Noted**

34.0 **RECIPIENT OF THE 2011 GRIFFITH UNIVERSITY AND SIMON FRASER UNIVERSITY COLLABORATIVE TRAVEL GRANTS SCHEME** *(Agenda Item 39.0)*

34.1 The Board congratulated the following recipient of the ARC 2011 Future Fellowships and 2012 Discovery Early Career Researcher Awards:

*Lead Investigators:* Dr Dianne Shanley (GU) and Professor Marlene Moretti (SFU)

*Project Title:* Reducing the evidence-practise gap for the treatment of adolescent depression.

**Noted**

35.0 **ARC 2011 FUTURE FELLOWSHIPS AND 2012 DISCOVERY EARLY CAREER RESEARCHER AWARDS** *(Agenda Item 40.0)*

35.1 The Board congratulated the following recipients of the ARC 2011 Future Fellowships and 2012 Discovery Early Career Researcher Awards:

**ARC 2011 FUTURE FELLOWSHIP**
Dr Glen Ulett was awarded $714,528 for his project *New models as tools for defining mechanisms of microbe survival in the urogenital tract.*

**2012 DISCOVERY EARLY CAREER RESEARCHER AWARDS**
Dr Brigid Gillespie was awarded $375,000 for her project *The effectiveness of intervention in communication and safety climate in the operating room.*

**Noted**

36.0 **OTHER BUSINESS**

Nil

37.0 **BOARD MEETING DATES AND VENUES**

37.1 The next meeting of the Griffith Health Board will be held on Thursday 26 April 2012 at 12.30 pm in Room 1.05/1.06, The Chancellery (G34), Gold Coast campus. A light lunch will be available from 12 noon.
37.2 The confirmed 2012 dates for Griffith Health Group meetings will be held at 12.30pm on the following dates:

<table>
<thead>
<tr>
<th>Meeting Date</th>
<th>Campus</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 April</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>24 May</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>21 June</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>26 July</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>23 August</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>20 September</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>25 October</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
<tr>
<td>22 November</td>
<td>Gold Coast</td>
<td>Room 1.05/1.06 The Chancellery (G34)</td>
</tr>
</tbody>
</table>

Noted

32.0 SUMMARY OF ACTION ITEMS

<table>
<thead>
<tr>
<th>Action Item</th>
<th>Responsible Officer/s</th>
<th>Status / Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forward questions to be asked of non-continuing students to the Dean (Learning &amp; Teaching) for inclusion in future surveys being prepared by the Office of Student Success as soon as possible.</td>
<td>Board Members</td>
<td></td>
</tr>
<tr>
<td>Compile a copy of the Head of School, Medicine’s paper (as provided at the Group Board 1, 2012) along with a copy of the relevant policy and a one-page cover sheet to Executive Group.</td>
<td>PVC (Health) Executive Officer</td>
<td></td>
</tr>
</tbody>
</table>

Confirmed: __________________________
(Chair – Professor Debra Henly)

Date: __________________________
## DISTRIBUTION LIST

### Faculty Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Appointment Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor Debra Henly</td>
<td>Dean (Academic)</td>
</tr>
<tr>
<td>Professor Allan Cripps</td>
<td>Pro-Vice Chancellor (Health)</td>
</tr>
<tr>
<td>Professor Nick Buys</td>
<td>Dean (Learning &amp; Teaching), Health</td>
</tr>
<tr>
<td>Professor Lyn Griffiths</td>
<td>Dean (Research), Health</td>
</tr>
<tr>
<td>Professor Ros Sorensen</td>
<td>Head, School of Public Health</td>
</tr>
<tr>
<td>Professor Simon Broadley</td>
<td>Head, School of Medicine</td>
</tr>
<tr>
<td>Professor Ward Massey</td>
<td>Head, School of Dentistry &amp; Oral Health</td>
</tr>
<tr>
<td>Professor Elaine Duffy</td>
<td>Head, School of Nursing and Midwifery</td>
</tr>
<tr>
<td>Professor Patrick O'Leary</td>
<td>Head, School of Human Services and Social Work</td>
</tr>
<tr>
<td>Professor Tony Perkins</td>
<td>Head, School of Medical Science</td>
</tr>
<tr>
<td>Professor Andrew Davey</td>
<td>Head, School of Pharmacy</td>
</tr>
<tr>
<td>Professor Peter Milburn</td>
<td>Head, School of Physiotherapy &amp; Exercise Science</td>
</tr>
<tr>
<td>Professor Paul Martin</td>
<td>Head, School of Psychology</td>
</tr>
<tr>
<td>Professor Mark Forwood</td>
<td>Head of the Discipline of Anatomy</td>
</tr>
</tbody>
</table>

**Information Copies** (without attachments unless stated)
- Deputy Heads of School
- Dean (Learning and Teaching), SEET Group
- School Administrative Officers – Griffith Health Group
- School Secretaries – Griffith Health Group

### Other Copies
- Corporate Archives & Records Management copy (attachments)
- Binding copy (attachments)
- **Spare copy**